



## Environmental Policy

Vetspeed Ltd recognise the environmental impact of our business. We have a duty to our staff, customers and the general public to manage wastes safely and to ensure, so far as is reasonably practicable, that our activities do not cause pollution of the environment or harm to human health.

The Company also recognises its duty to promote and maintain safe and healthy working conditions and to ensure that its statutory environmental obligations are met at all times. We are committed to providing modern waste management solutions, that reflect society's desire for reducing and recycling waste, but these solutions must not compromise on the values that our services offer our customers.

As a company we aim to:

1. Comply fully with our legal obligations to prevent harm to the environment.
2. Improve the Company's environmental performance.
3. Engage all employees in the promotion of this policy.
4. Develop our employees' appreciation of environmental issues through training and by providing them with appropriate information.
5. Make our policy available to the public, our customers and any other interested party.
6. Listen to and understand the views of interested parties.
7. Encourage interested parties to visit our facilities and understand our business.
8. Improve our operations by developing a suitable environmental management system.
9. Establish local liaison committees at our facilities.
10. Review our policy and our performance on a regular basis.

A copy of the Environmental Policy is issued to all employees. The Company's Environmental Arrangements and environmental procedures, which give detailed information and guidance on the effective implementation of this policy, are freely available from managers.

Director

Date of Revision: 24<sup>th</sup> October 2008